



2024 Impact Report

Driven by a Sense of Community

From Our CEO

2024 was a transformative year for UWorld, marked by creative innovation, strategic growth, and a renewed commitment to shaping the future of education. We successfully launched cutting-edge product features and expanded our content offerings to address evolving exam requirements, equipping students with the tools they need to excel in their academic and professional pursuits.

Education fuels innovation, and this belief drives our mission. Through strategic partnerships and initiatives such as UWorld Cares, we've worked to enhance learning outcomes, empower communities, and address the unique challenges students and educators face. These efforts remain central to our vision as we navigate an ever-changing educational landscape.

As students and educators strive to achieve learning milestones, 2024 underscored the importance of intentional education and focused resource utilization. Our products prioritize the most essential curriculum topics, providing efficient, engaging, and

impactful tools for success no matter the demands competing for students' attention.

Helping people is more than an initiative — it's the reason for our company's existence. Through UWorld Cares, we foster growth, create positive change, and deliver tailored support to meet the needs of diverse communities. We aim to inspire innovation and ensure a brighter tomorrow by addressing specific challenges and investing in future generations.

We are driven by a shared purpose: to empower students, educators, and professionals around the world. From our dedicated team to our long-standing values, our legacy is built on making a meaningful impact through education — unlocking potential and driving progress for a better future.

Chandra S. Pemmasani, M.D.
UWorld Founder & CEO



2024 UWorld Cares Impact

UWorld is dedicated to reinvesting in our learning community through employee engagement and community grants. By fostering strategic partnerships, we drive meaningful change and innovation in education.



\$290,000+

Donated to more than
230 organizations



850+ hours

Volunteered by UWorlders
in their local communities



34,000+

Middle and high school
students served across
Dallas/Fort Worth



\$5M+

In product scholarships to
aspiring accountants, lawyers,
graduate school students,
and financial professionals



PARTNER SPOTLIGHT:



BARRY GOLDWATER
SCHOLARSHIP & EXCELLENCE IN EDUCATION FOUNDATION

The Barry Goldwater Scholarship & Excellence in Education Foundation

UWorld granted over \$70,000 in research grants and product scholarships to support 6 rising science, technology, engineering, and mathematics researchers (STEM) across the country pursuing M.D./Ph.D. careers. We are proud to be the foundation's first private partner, supporting one of the nation's most established undergraduate scholarships for future leaders in STEM.

The partnership expanded scholarship opportunities and provided essential resources to the 2024 cohort of Goldwater Scholars. As part of this collaboration, all scholars received free access to our MCAT QBank, while 6 UWorld Goldwater Scholars were granted complimentary access to the USMLE Step 1 QBank. These tools help scholars succeed in graduate school entrance exams and professional licensure processes, which are essential steps in advancing academic and professional careers. The 6 UWorld Goldwater Scholars were:

Kevin Mercado-Rosado

A junior at the University of Puerto Rico – Humacao, pursuing an M.D./Ph.D. in neuroscience and neurodegenerative diseases

Marion (Easton) Cahill

A junior at West Virginia University, pursuing an M.D./Ph.D. in biochemistry and molecular medicine

Amena Shamia

A sophomore at CUNY LaGuardia Community College, pursuing an M.D./Ph.D. in microbiology and immunology

Rebeca Rodriguez

A junior at Wellesley College, pursuing a Ph.D. in immunology and an M.D. with a speciality in oncology

Paul Nguyen

A sophomore at the University of Southern Alabama, double majoring in chemical engineering and music (piano)

Shirya Siddhartha

A sophomore at Southern Methodist University, pursuing an M.D./Ph.D. in neuroscience



of Metropolitan Dallas

Girls Inc. of Metropolitan Dallas

Girls Inc. inspires all girls to be strong, smart, and bold through direct service and advocacy. Girls Inc. works with schools and in communities to provide mentoring relationships, safe spaces, and evidence-based programming that is proven to help girls succeed. Girls build the knowledge, skills, and confidence to lead change in their lives and effect change in the world.

UWorld partnered with Girls Inc. of Metropolitan Dallas to expand Project Accelerate, a program that empowers girls to graduate high school, excel in STEM, pursue higher education, and build successful careers. The initiative leverages research-based curricula and targeted programming tailored to meet the unique needs of young women, fostering their growth and potential.

During the summer, we opened our doors to 3 interns to provide career development through job shadowing and internships. The girls rotated through numerous departments and were mentored by female leaders across the company.



175

Girls served in
Project Accelerate



40+

Mentoring hours from
UWorld leaders





Dallas Afterschool

Dallas Afterschool strives to level the playing field for children of all races and economic backgrounds by educating community stakeholders, supporting afterschool and summer programs, and connecting programs with vital community resources.

Over the past 2 years, UWorld has collaborated with Dallas Afterschool to develop 2 multi-week Wonderkit activities — *Environmental Explorers* and *Robo Growers*. These hand-on-programs introduce middle school students to essential STEM topics, preparing them for success in high school and beyond.

To enhance the experience, we also supported the introduction of a STEM Expo at the end of each project. The event gave students the opportunity to showcase their work, such as model cities they designed or plants they grew with robot-assisted irrigation. Through this partnership, we provided middle school students with meaningful exposure to real-world STEM applications and the career possibilities they inspire.



250

Middle school students served through
UWorld-sponsored WonderKits



1,750

Hours of STEM
education delivered





Junior Achievement

Junior Achievement (JA) empowers students by teaching life skills in budgeting, career planning, and entrepreneurship. With a mission to inspire and prepare young people for success in a global economy, JA delivers its impactful curriculum through dedicated volunteers.

In Dallas and neighboring counties, UWorld's partnership supported the implementation of JA Finance Park, an innovative collaboration bringing together local school systems, businesses, educators, and volunteer mentors. This program equipped students with essential financial literacy skills, empowering them to become financially capable and prepared for future endeavors.

In Tarrant and surrounding counties, our partnership supported 2 key programs within JA of Chisholm Trail's Cradle to Career Initiative: *JA Inspire Entry* and *JA Inspire Advanced*. These programs equipped primarily low-income and diverse students in Tarrant County with the knowledge and skills needed for successful transitions into adulthood and the workforce. Students explored career clusters, examined programs of study, and gained valuable insights into potential career paths. The initiative culminated in an in-person expo, where students interacted with local businesses to learn about career opportunities and the educational pathways required for specific roles. This hands-on approach prepares students for meaningful futures in the workforce.



6,500+

Students served through Junior Achievement of Dallas' Finance Park programming



2,500+

Students served through Junior Achievement of Chisholm Trail through JA Inspire - Career Exploration Programming

Communities in Schools

Communities In Schools (CIS) ensures every student has the resources and support they need to succeed in school and beyond. By connecting students with caring adults and essential community services, CIS helps them identify, address, and overcome the barriers to a brighter future.

Through its partnership with CIS Dallas and Tarrant County, UWorld supported at-risk students by providing in-school academic tutoring, truancy prevention, mental health diagnostics, and individual counseling. Additionally, the partnership offered assistance with basic needs, family referrals for rental and utility support, and translation services for students and families with limited English proficiency.

UWorld proudly hosted 15 CIS Tarrant County high school juniors and seniors to expose students to career fields and work opportunities in the EdTech space, help prepare students for the Digital SAT®, and provide students with professional headshots for college applications and networking opportunities. Additionally, CIS Tarrant County hosted UWorld at Fossil Ridge High School in Fort Worth, Texas, to inform juniors and seniors about college and career readiness for a variety of STEM careers through student-led interviews.



15,000

Middle and high school students
served across 23 Dallas and Tarrant
County independent school districts





BOYS & GIRLS CLUBS
OF GREATER DALLAS

Boys & Girls Clubs of Greater Dallas

Boys & Girls Clubs (BGC) empower young people, particularly those who need the support the most, to realize their full potential as engaged, compassionate, and responsible citizens. BGC programming, focused on 3 key areas, caters to the varied needs and interests of club members. In collaboration with BGC of Greater Dallas, UWorld continued to support the expansion of afterschool and summer initiatives that address learning loss caused by COVID-19, while also supporting high school graduation and career readiness efforts.

We were honored to share valuable SAT test strategies and study tips with the teens in the Collegiate Striving Towards Excellence Preparing for Success (STEPS) program at the BGC of Greater Dallas. Collegiate STEPS is dedicated to helping high school seniors overcome barriers, expand their college knowledge, and successfully pursue higher education. This program provides personalized mentoring for juniors and seniors one-on-one, guiding them through the college admissions process and supporting their efforts to apply for scholarships and financial aid.



260+

Students increased
STEM knowledge



4,400+

Students served in the
Academic Success program





The GEMS Camp

The GEMS (Girls Interested in Engineering, Mathematics, and Science) camp strives to increase diversity and inclusion in STEM fields by encouraging and supporting underrepresented and underserved minority teen girls. The organization provides a safe and supportive environment where girls can learn and grow through programs that focus on academics, career development, creativity, leadership, and service. This holistic approach helps to address equity challenges in STEM education and empowers young women to pursue successful careers in STEM.

UWorld helped fund a summer camp for rising seventh through ninth-graders. “Gems” (i.e., campers) immersed themselves in STEM through project-based learning, peer mentoring, career, leadership development, and wellness activities. Gems also forged bonds of sisterhood while being exposed to emerging technologies from socio-scientific lenses (food insecurity, environmental justice, algorithm bias). At the end of the camp, we announced the donation of complimentary access to our College Prep product suite to assist in their pursuit of college dreams.



320

Girls served through summer and school-year STEM programs





Network for Teaching Entrepreneurship

5,000+

Students served through the Aspiring Entrepreneurs Program (AEP), which includes a project-based entrepreneurship curriculum, teacher training, volunteer engagement, and pitch competition series



Scottish Rite

35+

Middle and high school students served through Teen Club, which provides proven gains in academic skills and high-quality enrichment to low-income students



Jubilee Park

120+

Middle and high school students served through STEM Rite, a program that encourages students to pursue STEM careers through hands-on workshops and demonstrations in biomechanics, orthopedic surgery, and engineering problem-solving

Employee Engagement

In 2024, UWorld employees volunteered 849 hours in their local communities and donated \$70,000 to over 230 organizations through UWorld Cares. The program grants employees 8 hours a year to volunteer locally and also receive \$10 per volunteer hour for their chosen organizations. Additionally, employees participated in fundraising campaigns, which generated \$12,000 toward relief efforts for Hurricane Helene and Milton.



Product Scholarships

UWorld is proud to help students reach their educational and career dreams. In 2024, we offered more than \$5M in product scholarships across the following:



We partnered with the Barry Goldwater Scholarship and Excellence in Education Foundation to support 78 students — the next generation of medical researchers — with complimentary access to our MCAT QBank.



We partnered with our UWorld Cares Community Grant organizations to provide 256 students with access to our college prep product suite.



We awarded full tuition to our CPA exam preparation to 20 students based on merit, extracurricular achievement, and financial need.



We provided significantly discounted tuition and free courses to 2,850 students pursuing a career in the public interest sector.



